Rural Foundation's Shikshanshastra Mahila Mahavidyalaya Akkalkuwa Tal.Akkalkuwa, Dist- Nandurbar

ICC Committee (2024-25)

Sr.No.	Name of the Members	Designation	Contact No.
1.	Dr.Jyoti R.Lashkari	Presiding Officer	9545911671
2.	Mrs.Manglaben P.Patil	Member (Management)	9764169250
3.	Mr.Rajesh B.Gavit	External Member Assistant Police Inspector	8390838450
4.	Prof.Jamila B.Valvi	Member	8275355084
5.	Adv.Swapnil D.Patil	External Member (Advocate)	9730671575
6.	Mr.Kailas R.Patil	Office Representative	9325089791
7.	Ku.Vasave Tamanna S.	Students Representative (F.Y.)	7499724098
8.	Ku.Sonawane Ankita H.	Students Representative (S.Y.)	9637737390

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INTERNAL COMPLAINTS COMMITTEE (ICC)

Rural Foundation's Shikshanshastra Mahila Mahavidyalaya Akkalkuwa Tal.Akkalkuwa Dist.Nandurbar

Are You Being Sexually Harassed?

If you are a Student / employee experiencing sexual harassment at your Work Place / College/Department/Hostel/Faculty or any place in the College or if you want to help victim, read on:

The sexual Harassment of Women at workplace Act, 2013 came into effect on 9th December 2013.

What constitutes sexual harassment?

Sexual Harassment includes unwelcome sexual behavior of direct or implied nature such as

Physical contact and advances

Requests for sexual favours

Sexually colored remarks

Showing pornography

Unwelcome physical, verbal, or non-verbal sexual conduct

How does one prepare a complaint?

Write exactly what happened with details, dates, name of Witness & documents, if any.

Be specific about the incident/incidents.

Be honest, as false complaints can invite penalties.

You need to file a complaint of sexual harassment within three months of the incident.

How to file a complaint?

Submit the complaint: Directly at the office of the ICC

OR

Register online at: https://www.ritindia.edu/index.php/grievances-redressal

OR

If you are in college, then contact:

Dr.Jyoti R.Lashkari (Presiding Officer, ICC)

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